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## **KEY QUALIFICATIONS**

### **EDUCATION**

Bachelor of Arts degree (Economics and Sociology) Egerton University, Kenya  
(December 1996)

Masters in Public Health (Health Behaviour and Health Policy Track) St. George's  
University, Grenada (December 2008)

Pursuing Doctor of Philosophy (PhD) in Public health Jomo Kenyatta University of  
Agriculture and Technology and Kenya Medical Research Institute - Institute of  
Tropical Medicine and Infectious Diseases (2009 - Currently) course work  
completed.

Thesis topic: Human resources for health leadership and management: The stress  
factor!

### **PROFESSIONAL EXPERIENCE**

**March 2009 - currently** *African Medical and Research Foundation (AMREF)*  
*Headquarters* - Researcher

**JOB OBJECTIVES:** To carry out research and coordinate knowledge dissemination  
and advocacy

### **DUTIES**

- Taking lead in developing AMREF advocacy strategy - delivered on the draft for review
- Developing and supporting the implementation of the corporate advocacy strategy Result - draft developed for discussion
- Supporting the development of corporate knowledge management strategy

- Providing research support to all country offices – Kenya, Uganda, Tanzania, South Africa, Somalia, Southern Sudan and Ethiopia
- Reviewing and supporting the development of case studies from AMREF programming
- Establishing strategic partnerships for advocacy at national and global levels – Result – Africa’s representative for CSOs on health asks for civil G8 discussions with SHERPAs and G8 foreign ministers
- Facilitating the publishing of AMREF work in relevant journals
- Assisting the Director and Senior Researchers in organizing and carrying out research.
- Carry out independent and collaborative research.
- Assist in the preparation of research proposals, including draft budgets.
- In collaboration with Data Administrator, supervise and take part in data collection, data management and data analysis.
- In collaboration with Senior Researchers, prepare draft analytical reports.
- Produce a minimum of two peer-reviewed research papers per annum

**October 2008 – February 2009 *Windward Islands Research and Educational Foundation (WINDREF) – St. Georges, Grenada (West Indies) - Research fellow***

### **JOB OBJECTIVE**

To take a lead in Rotary International baseline survey on Utilization of Health services in Grenada as the Principal Investigator. Funded by Rotary Club of Grenada East Hospital Service Restoration and Community Health Awareness Program: 3H grant Princess Alice Hospital Program, St Andrews, Grenada. Target Area: St. Andrews Parish, Grenada, 2009

**Title: Knowledge, Attitude and Practice (KAP): Baseline Health Survey of Women final report developed and shared with all stake holders in Grenada.**

Result – ground breaking research of Grenada health system that has been accepted by the ministry of health as evidence for reform within the health sector.

**January 2005 –January 2008 *African Medical and Research Foundation (AMREF) Headquarters* Project Officer: Health Policy and Advocacy**

## **JOB OBJECTIVE**

To coordinate health policy research and advocacy activities within AMREF

## **DUTIES**

- Managing the secretariat of the Health Policy and Advocacy Group (HPAG) that lead to increased coordination of working groups. Coordinated the development of operational policies, strategies and grant proposals.

Result – increased coordination of AMREF advocacy and evidence sharing activities. Increased participation at regional level fora

- Facilitator - Fully trained AMREF facilitator for Organizational Strengthening involved in development of new policies and guidelines and implementation of new strategy across AMREF countries. Supported the development of the AMREF strategy implementation plan and country specific organisational and partners capacity assessments.

**June 2004 – Dec 2005 *African Medical and Research Foundation (AMREF) – Mwanza, Tanzania*** Project Officer: Adolescent Sexual reproductive health programme

## **JOB OBJECTIVE**

Provide technical expertise in developing and implementing the MkV2 programme that lead to 100% coverage of inschool sexual reproductive health education and provision of youth friendly services in Mwanza, Tanzania

## **DUTIES**

- Training and providing supportive supervision for collaborating partners implementing MkV2 programme (including government regional and district trainers and supervisors, ward education supervisors, health care providers and school teachers).
- Promoting and consolidating documentation of experience ensuing from the multisectoral partnership involved in the MkV2 programme and ensure regular dissemination to district and regional policy and practice.
- Participating in exploring new ideas/alternative strategies for expanding and further scaling up of the MkV2 programme and developing the most promising into concept papers and technical proposals.
- Promoting the interests and rights of young people as well as the communities we work with in all aspects of work.

## **OTHER DUTIES WITHIN AMREF:**

*CSO POLICY ENGAGEMENT INITIATIVE in MWANZA Region, Tanzania*  
Representing AMREF at the steering committee of the Mwanza CSO policy engagement initiative and actively involved in the formulation of monitoring and evaluation framework of the initiative.

### *ORGANIZATIONAL STRENGTHENING PROCESS (OSP)*

Critical analysis of capacity in AMREF Tanzania with the OSP team and making recommendations based on the findings and realities on the ground.

**APRIL 2002 - June 2004 *Population Services International (PSI)*** Interpersonal Communications (IPC) coordinator - Nyanza on Malaria and HIV/ AIDS

**JOB OBJECTIVE:** Implementation of communications plan in 12 districts of Nyanza province, Kenya for SUPANET insecticide treated nets and TRUST condoms for HIV prevention

## **DUTIES**

- Recruit, train, monitor and evaluate drama groups for IPC community education on malaria and HIV (200 artistes), 13 people living with HIV/ AIDS (advocates) in 12 districts of Nyanza for health education and community women group for malaria education and radio presenters for vernacular language malaria education.
- Responsible for mapping and visibility of the program in Nyanza district through HIV/ AIDS and malaria IPC needs assessment and coordination of implementation of community behaviour change communication activities.
- Strengthening strategic partnerships within the region
- Program management including financial aspects and reporting of the program in Nyanza province in accordance to DFID guidelines and participating in monitoring and evaluating of the program.
- Organize and run malaria treatment days as a major method of creating awareness on the dangers of malaria and generic information on insecticide treated nets following the roll back malaria agreements signed by Kenya and other countries of Africa to reduce the malaria deaths in Africa

**Nov.2001 - Feb. 2002 *CARE Kenya, Kisumu*** - monitoring and evaluation assistant

**JOB OBJECTIVES:** Monitoring and evaluation officer assistant with Nyanza Household Livelihood Security Program (short term)

## **DUTIES**

- Computation and analysis of government contributions in kind to the health program data.
- Analyses, reports and write-ups on water and sanitation project as well as the agricultural Project (farm profiles)
- Assist in field data collection, data entry and report writing on (participatory Monitoring and evaluation) focus group discussions for Nyanza Healthy Water project (Klorine)
- Assist in preparation of presentations for the M & E senior officer.

**April 98 - Sept. 99: Multi - method Language School (Milan - Italy) and AB Westminster languages (Milan - Italy) - English language tutor**

**Duties:** In-house training for groups and individuals from the corporate sector e.g. Canon Italy, Amplifon Italy

Planning and teaching of lessons, assessments and didactic report preparation and Evaluation

**Duties:** Evaluation, planning lessons and Teaching Nursery school children

In house training for Lawyers, economists, doctors and bankers at all levels

In house training of special needs students (Blind, learning difficulties)

## **LANGUAGES**

English - Native speaker, Kiswahili - professional level and Italian - intermediate level

## **CONFERENCES, REPORTS AND PAPERS**

"Leaders Making a Choice" The role of politicians in addressing Adolescent Sexual Reproductive Health issues, Victoria Kimotho - abstract accepted ICASA 2005 Abuja Nigeria

Final report - Human resources for health research conference: an African perspective conference July 2006 - technical support from AMREF HQ

Oral presentation - East African Health and Scientific Conference - March 2007, Uganda - Community engagement in health research

57 th WHO regional committee meeting 2007 – AMREF HQ representative  
(observer)

Global fund 5<sup>th</sup> year evaluation – Uganda Country program – provided coordination  
and support

Presenter for Civil society on Health to G8 SHERPAs in Rome Italy and G8  
development ministers – focus on HRH and the role of G8

Crippling Global Health Worker Shortage from AMREF and Health Workforce  
Advocacy Initiative – for the official G8 publication (contributing author)

Ngatia P. & Kimotho, V (2009) Retention of Clinical officers in Southern Sudan: A  
tracer study of Maridi National Health Training Institute (NHTI) Graduates.  
*medicine & health 2010*, October 2009, p. 42

Research findings report - Retention of Clinical officers in Southern Sudan: A tracer  
study of Maridi National Health Training Institute (NHTI) Graduates in Southern  
Sudan

Kimotho, V., Macpherson, C., Elci O. C., De Groote, T. & Noël, T. (2009).  
Knowledge, Attitude and Practice (KAP): Baseline Utilization of Health Services  
Survey of Women in Grenada report. (publication papers in development)

## REFERENCES

### WORK AND PERSONAL REFEREES

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